

# TOP 5 HIRING TIPS

## FOR MANUFACTURING COMPANIES

- 1. Establish relationships with local technical colleges. Implement an apprenticeship program with tuition assistance.**
- 2. Establish relationships with local high school shop teachers. Implement work/ study programs for the shop class kids. Hire the shop teachers to fill positions over the summer.**
- 3. Communicate your companies mission, vision and a clear work path plan for new hires. Help potential and new hires get excited to see opportunities down the road.**
- 4. Utilize relationships with your key suppliers to help bolster the funnel for new hires. Collaborate with your suppliers a vehicles to meet talent outside if your normal networks.**
- 5. Consider the heavy labor jobs like laying mulch and landscaping. Use these networks as an additional talent source.**